

CODE OF CONDUCT

Our Code is in place to ensure there is a welcoming and safe environment for all users of the club, but particularly for children, young people and adults at risk. We have zero tolerance to bullying of any kind, including abusive and/or intimidatory behaviours.

All members (adults & children), coaches, volunteers, contractors, coaching clients and others using the club facilities are required to abide by this Code at all times.

We require everyone to:

- Be friendly, supportive and welcoming
- Play fairly and honestly, and promote enjoyment of the game
- Be respectful of all club users – treat everyone as you would like to be treated
- Always prioritise the well-being and safety of children – speak up if you see something you're not comfortable with
- Never use bad or inappropriate language (including but not limited to sexist, racist or other discriminatory language)
- Never engage in (or condone) any bullying, abusive or intimidatory behaviours
- Never smoke on club property, and never play tennis under the influence of alcohol or drugs
- Abide by all club policies, and be respectful of club property

The Code, and our policies, should be interpreted in a spirit of integrity, transparency and common sense, with the best interests of all club users at its heart.

Safeguarding

We are committed to prioritising the well-being of all children and adults at risk, and promoting safeguarding in our club at all times, including all programmes and events we run. A copy of our safeguarding policy can be found here: [Safeguarding Policy](#)

Anyone who is concerned about the well-being of a child/ adult at risk, or has a disclosure of abuse or neglect made to them, must report to our Welfare Officer via phone or by email to welfare@backwelltennisclub.co.uk.

More information on the LTA's approach to Safeguarding can be found [here](#)